



CLUB CONSTITUTION

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LOCKS HEATH SWIM SQUAD RULES as at 01 July 2019

1. Club Name

- 1.1 The name of the Swim Club is '**Locks Heath Swim Squad**'.

2. Club Objectives

- 2.1 The Club objectives are to teach and develop the art of swimming and compete at the appropriate levels.
- 2.1.1 The Club is committed to treating everyone equally within the context of its activity and with due respect to the differences of individuals. It shall not apply nor endorse unlawful or unjustified discrimination, and shall act in compliance with the protections afforded by the Equality Act 2010.
- 2.1.2 The Club shall implement the Swim England Equality Policy (as may be amended from time to time).
- 2.2 The Club shall be affiliated to Swim England South East Region, and shall adopt and conform to the rules of this Association, and to such other bodies as the Club may determine from time to time.
- 2.3 The business and affairs of the Club shall at all times be conducted in accordance with the Laws, Regulations and Technical Rules of Swim England.
- 2.3.1 All competing members shall be eligible competitors as defined in Swim England Laws.
- 2.3.2 The Club shall in accordance with Swim England Laws adopt the Swim England Child Safeguarding Policy, Regulations and Procedures; and shall recognise that the welfare of children is everyone's responsibility and that all children and young people have a right to have fun, be safe and be protected from harm.
- 2.3.3 Members of the Club shall in accordance with Swim England Laws comply with the Swim England Child Safeguarding Policy, Regulations and Procedures.
- 2.4 By virtue of the affiliation of the Club to Swim England South East Region, the Club and all members of the Club acknowledge that they are subject to the laws, regulations, rules and constitutions of:
- 2.4.1 Swim England South East Region
- 2.4.2 Swim England (to include the SE Code of Ethics); and
- 2.4.3 British Swimming (in particular Anti-Doping Rules and Judicial Code); and
- 2.4.4 FINA, the world governing body for the sport of swimming in all its disciplines (together "the Governing Body Rules").
- 2.5 In the event that there shall be any conflict between any rule or by-law of the Club and any of the Governing Body Rules then the relevant Governing Body Rule shall prevail.

3. Membership

- 3.1 The total membership of the Club shall not normally be limited unless there is a good reason to impose a limit. The Club has the right to impose (and remove) from time to time any limits on total membership (or any category of membership) of the Club.
- 3.2 All persons who assist in any way with the Club's activities shall become members of the Club and

hence of Swim England and the relevant Swim England membership fee shall be paid. Assisting with the Club's activities shall include, but not be restricted to, administrators, associate members, voluntary instructors, teachers and coaches, Committee members, helpers, Honorary members, life members, Officers, patrons, technical and non-technical officials and temporary members.

- 3.3 Paid instructors, teachers and coaches who are not members of the Club must be members of a body which accepts that its members are bound by Swim England's Code of Ethics, the Laws and Regulations relating to Child Protection and those parts of the Judicial Laws, Judicial Regulations and procedures necessary for their implementation and whilst engaged in activities under the jurisdiction of Swim England shall be subject to all the constraints and privileges of the Judicial Regulations.
- 3.4 Any person who wishes to become a member of the Club must submit a signed Membership Form to the Coach (and in the case of a junior swimmer the application must be signed by the swimmer's parent or guardian).
- 3.5 The Head Coach may be required to give reasons for the refusal of any application for membership.
- 3.6 In its consideration of applications for membership, the Head Coach shall not act in a discriminatory manner and in particular, shall adhere to the Equality Act 2010 (as may be amended). Accordingly, the Club shall not refuse membership on the basis of a Protected Characteristic within the Act, such as disability; gender or gender identity; race; religion or belief; or sexual orientation.
- 3.7 The Head Coach may refuse membership only for good and sufficient cause, such as conduct or character likely to bring the Club or the sport into disrepute, or, in the case of a swimmer, being unable to achieve the entry standards as laid down and provided by the Club.

4. Subscription and Other Fees

- 4.1 The Annual Membership Fee subscription and Monthly Squad Fees shall be reviewed annually.
- 4.2 The Annual Membership Fee shall be due on joining the Club and thereafter on the 28th day of February each year.
- 4.3 A member may be suspended should their subscription regularly fall 30 days or more after the due date for payment.

5. Resignation

- 5.1 Anyone wishing to resign membership of the Club must give written notice of his/her resignation. A member's resignation shall only take effect when this rule has been complied with.
- 5.2 Any member who resigns from the Club in accordance with Rule 5.1 above shall not be entitled to any part of their annual membership fee or any other fees paid in.
- 5.3 Notwithstanding the provisions of Rule 5.1 the Club may consider a member whose subscription is more than two months in arrears, as deemed to have resigned. Where the membership of a member shall be terminated in this way he/she shall be informed in writing by notice handed to him/her or sent by post to his/her last known address.
- 5.4 The Swim England Membership Department shall be informed should a member resign when still owing money or goods to the Club.

6. Expulsion and Other Disciplinary Action

- 6.1 The Club shall comply with the relevant Judicial Regulations for handling Internal Club Disputes (“the Rules”) as the same may be revised from time to time. (A copy of the current Rules may be obtained from the Swim England website, Swim England Handbook or from the Swim England Department of Legal Affairs).
- 6.2 The Head Coach has the authority to temporarily suspend or exclude a member from particular training sessions and/or wider club activities when, in his/her opinion, it would not be in the best interest of the Club for the individual to remain a member.
- 6.3 Former members shall not be entitled to have any fees refunded and must return any Club or external body’s trophy or trophies held.

7. Acknowledgement

- 7.1 Members are to acknowledge that these Rules constitute a legally binding contract to regulate the relationship of all members within the Club.
- 7.2 The following statement is to appear on Club membership forms and is to be signed by each member. It must also be countersigned by the parent or guardian for members under 18 years of age:

“I acknowledge receipt of the constitution of LOCKS HEATH SWIM SQUAD and confirm my understanding and acceptance that such rules (as amended from time to time) shall govern my membership of the Club. I further acknowledge and accept the responsibilities of membership upon members as set out in this constitution.”

Signature..... Member

Signatureby Parent/Guardian